

! ! ! ! !
! "#\$!%\$\$&'()*!*\$+(, - \$. ,!/0!1\$()),#!(. &!12- (. !3\$'456\$7!#(7!&\$4\$)/+\$&! '\$82)(9/. 7!.; <!=%>!?'(, !@A!32B+(, !%!(. &!; @!=%>!?'(, !C; D!/. !?' /- /9. 8!EBF\$6945,G!5. !>\$7\$('6#H! "#\$!'\$82)(9/. 7!! '\$!'J'7,!&\$4\$)/+\$&!5. !KCC@L!(. &!5. !<AKKL!,#'\$!'\$82)(9/. 7!! '\$!' '\$457\$&H!"#\$7\$!' '\$82)(9/. 7!&\$76'5B\$!,#\$!(69/. 7!(. !5. &545&2()!(. &!(. !/'8(. 5M(9/. !- 27,!,(N\$!,/!+' /- /,\$!

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:555D a5,#!'\$8('&!,/!5. ,\$))\$6,2()!+'/+\$',G!'58#,7!(. &!5. ,\$ '\$7,7!:\$H8HL!+(, \$, 7L!6/+G'58#,7D!(
758. 5J6(. ,!J. (. 65()!5. ,\$ '\$7,!\$57,7!2+/. ! '\$6\$5+!,/0!5. 6/- \$!/0!8'\$(, '\$!,#(. !b@LAAA
'\$)(\$&!,/!726#!'58#,7!(. &!5. ,\$ '\$7,7H

<D ""#\$!, '\$ - !758. 5J6(. ,!J. (. 65()!5. ,\$ '\$7,!&/\$7!. /, !5. 6)2&\$!,#,\$!0/)))/! 5. 8!,G+\$7!/0!J. (. 65()
5. ,\$ '\$7,7d

3()('GL!'/G()9\$7L!/'!/,#'\$!'\$- 2. '\$ (9/. !+(5&!BG!=)/2- B5(!0. , '\$. (9/. ()!W. 54\$'75,G!/,
,#,\$!0. 4\$798(,/'!50!,#,\$!0. 4\$798(,/'!57!62''\$. ,)G!\$- +)/G\$&!/'!/,#'\$!' 57\$!(++/5. , \$&!BG
=)/2- B5(!0. , '\$. (9/. ()!W. 54\$'75,G!5. 6)2&5. 8!5. ,\$))\$6,2()!+'/+\$',G!'58#,7!(7758. \$&!,/
=)/2- B5(!0. , '\$. (9/. ()!W. 54\$'75,G!(. &!(8'\$-\$. ,7!,/!7#('!5. !'/G()9\$7!'\$)(\$&!,/
726#!'58#,7H

0. 6/- \$!0' / - !5. 4\$7, - \$. ,!4\$#56)\$7L!726#!(7!- 2,2()!02. &7!(. &!'9'\$- \$. ,!(66/2. ,7L!(7
)/. 8!(7!,#,\$!0. 4\$798(,/'!&/\$7!. /, !&'5'\$6,)G!6/. , '/)!,#,\$!5. 4\$7, - \$. ,!&\$6575/. 7!- (&\$!5.
,#,\$7\$!4\$#56)\$7H

0. 6/- \$!0' / - !7\$ - 5. ('7L!)\$6,2'\$7L!/'!,\$(6#5. 8!\$. 8(8\$- \$. ,7!7+/. 7/'\$&!BG!(!0\$&\$')L
7, (, \$L!/'!)/6()!8/4\$'. - \$. ,!(8\$. 6G!)/6(, \$&!5. !, #,\$!W. 5, \$&!3, (, \$7!:VH3HDL!(!VH3H
0. 79,29/. !/0!#58#'\$!\$&26(9/. !!(. !(6(&\$- 56!, \$(6#5. 8!#/7+5, ()!(!- \$&56()!6\$. , '\$L!/'!(
'\$7\$('6#!5. 79,2,\$!,#(, !57!(e)5(, \$&! ! 5,#!(!VH3H!0. 79,29/. !/0!#58#'\$!\$&26(9/. !/'

0. 6/- \$!0' / - !7\$ 456\$!/. !(&457/'G!6/- - 5[\$7!/'!' \$45\$! !+(. \$)7!0/'!(!0\$&\$')L!7, (, \$L!/'
) /6()!8/4\$'. - \$. ,!(8\$. 6G!)/6(, \$&!5. !, #,\$!W. 5, \$&!3, (, \$7!:VH3HDL!(!VH3H!0. 79,29/. !/0
#58#'\$!\$&26(9/. !!(. !(6(&\$- 56!, \$(6#5. 8!#/7+5, ()!(!- \$&56()!6\$. , '\$L!/'!('\$7\$('6#
5. 79,2,\$!,#(, !57!(e)5(, \$&! ! 5,#!(!VH3H!0. 79,29/. !/0!#58#'\$!\$&26(9/. H

fD 0. 4\$798(,/'7!- 27,!&576)/7\$!,#,\$!/662''\$. 6\$!/0!(. G!0/'\$58. !/'!&/- \$796!\$5- B2'7\$&!/'

(!0\$&\$')!l7, (, \$!l/'!)/6()!8/4\$' . - \$. ,(8\$. 6G!)/6(, \$&!5. !, # \$!W. 5, \$&!3, (, \$7!
(!W. 5, \$&!3, (, \$7!0. 79, 29/. !/0!#58#'\$!\$&26(9/. !!
(. !(6(&\$ - 56!, \$ (6#5. 8!#/7+5, ()!
(! - \$&56()!6\$. , \$'!l/'!
(! '\$7\$ ('6#!5. 79, 2, \$!(e)5(, \$&! 5, #!(!W. 5, \$&!3, (, \$7!0. 79, 29/. !/0!158#'\$!g&26(9/. #!

!h!0. 4\$798(, /'7!- 27, !&576)/7\$!())!0/' \$58. !J. (. 65()!5. , \$' \$7, 7!:! #56#!
5. 6)2&\$7!5. 6/- \$!0' /- !7\$- 5. ('7!l)\$6, 2'\$7!l/'! , \$ (6#5. 8!\$. 8(8\$- \$. , 7!l5. 6/- \$!0' /- !7\$' 456\$!/. !
(&457/'G!6/- - 5[\$ \$7!/'!' \$45\$! !+(. \$)7!l(. &!' \$5- B2'7\$&/'!7+/. 7/' \$&!, ' (4\$)0!' \$6\$54\$&!0' /- ! (G!
0/' \$58. !\$. 9, G!5. 6)2&5. 8!0/' \$58. !0. 79, 29/. 7!/0!#58#'\$!\$&26(9/. !/'!(!0/' \$58. !8/4\$' . - \$. , !:! #56#!
5. 6)2&\$7!)/6()!l+' /45. 65()!l/'! \$V254()\$. , !8/4\$' . - \$. , 7!/0! (/, # \$'!6/2. , 'G0! #\$. !726#!5. 6/- \$!
- \$ \$, 7!, # \$!, # '\$7#/) &!0/'!&576)/72'\$!:\$H8H!5. 6/- \$!5. !\$\6\$77!/'0!b@LAAA0H!
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^, !, # \$!9- \$!/'0!(++)56(9/. !l, # \$!?'5. 65+ ()!0. 4\$798(, /'!(. &!())!/' , # \$'!5. &545&2()7!l #/!- \$ \$, !, # \$!
&\$J. 59/. !/0!_0. 4\$798(, /' ^!- 27, !&576)/7\$!, # \$'!3%07!, /! = /)2- B5(!0. , \$' . (9/.)!W. 54\$'75, G!
&\$758. (, \$&! /e65()!h!0/'! , # \$!+2' +/7\$!/'0!, #57!+/)56G!, # \$!3E!!^ . G!. \$! !0. 4\$798(, /'!! #/!(i \$'!
(++)G5. 8! , /!P01!0/'!02. &5. 8!0' /- !P01!/'!&2'5. 8! , # \$!6/2'7\$!/'0!, # \$! '\$7\$ ('6#!+' /F\$6, l!+) (. 7! , /!
+ ('965+ (, \$!5. !, # \$!+' /F\$6, !- 27, !75- 5) ('G!&576)/7\$!, # \$'!3%0:7D!, /!, # \$!&\$758. (, \$&! /e65()!+' /- +,)G!
(. &!+'5/'! , /!+ ('965+ (9/. !5. !, # \$!+' /F\$6, H!
!

g(6#!0. 4\$798(, /'!! # /!57!+ ('965+ (9. 8!5. ! '\$7\$ ('6#!2. &\$'!(. !P01!(I ('&!- 27, !72B- 5, ! (. !2+& (, \$&!&576)/72'\$!/'0!3%0!(, !)\$ (7, ! (. 2())G!&2'5. 8! , # \$!+' \$'5/&!/'0!, # \$!(I ('&H!326#!&576)/72'\$!- 27, !5. 6)2&\$!
(. G!5. 0/' - (9/. !, # (, !l (7! . /, !&576)/7\$&!5. 59())G!, /! = /)2- B5(!0. , \$' . (9/.)!W. 54\$'75, G!+2'72(. , !, /!
, #57!?)56G!/'!5. !(!72B7\$V2\$. , !&576)/72'\$!/'0!3%0!:\$H8H!(. G!J. (. 65()!6/. Y56, !/0!5. , \$' \$7, !5&\$. 9J\$&!
/ . ! (. !P01002. &\$&!+' /F\$6, !&5' \$6,)G!(7!(. !P01!j ' (. , \$ \$!(. &U/'!5. &5' \$6,)G!, # /28#!(!72B0(I ('&D!
, # (, !l (7!, ' (. 70\$' '\$&!0' /- ! (. /, # \$'!0. 79, 29/. D!l (. &!- 27, !5. 6)2&\$!2+& (, \$&!5. 0/' - (9/. !' \$8 ('&5. 8!
(. G!+' \$45/27)G!&576)/7\$&!3%0!:\$H8H!, # \$!2+& (, \$&!4()2\$!/'0!(!+' \$45/27)G!&576)/7\$&!V25, G!5. , \$' \$7, D!!
g(6#!0. 4\$798(, /'!+ ('965+ (9. 8!5. !?13UP01002. &\$&! '\$7\$ ('6#!- 27, !72B- 5, ! (. !2+& (, \$&!&576)/72'\$!
/'0!3%0! 5, #5. !, #5' , G!:'FAD!&(G7!/'0!&576/4\$'5. 8!/'!(6V25'5. 8!(. \$! !3%0!:\$H8H!, # /28#!+2'6#(7\$!
l, # \$!5(8\$ (l/'-!)!700'5, (. 6\$D!!0. !(&&59/. !!0. 4\$798(, /'7!- 27, !72B- 5, ! (. !2+& (G!. \$! !0. 0FSW\$Hg94(\$7)1?2'/2' ()1?2''9

,#\$!3%Q!57!' \$)(,\$&!,/!,#\$!7?13UPQ1002. &\$&! '\$7\$('6#!(. &L!50!7/L!! #,\$,#\$'!,#\$!3%Q!6'\$(\$7!(!%5. (. 65Q)!
=/ . Y56,!/0!Q. , '\$7,! '\$)(,\$&!,/!,#(,! '\$7\$('6#!(I ('&H!!
!

!
"#\$!%=EQ!6/- - 5[\$\$! I 5)!&\$,\$' - 5. \$! I #,\$,#\$'!(. !Q. 4\$798(/']7!3%Q!57!' \$)(,\$&!,/!,#\$!' \$7\$('6#!
2. &\$'!(. !PQ1!(I ('&!(. &L!50!7/L!! #,\$,#\$'!,#\$!3%Q!57!(!J. (. 65Q)!6/. Y56,!/0!5. , '\$7,H!!!

!
"#\$!%=EQ! - (G!5. 4/)4\$!,#\$!Q. 4\$798(/' !5. !&\$,\$' - 5. 5. 8! I #,\$,#\$'!(. !3%Q!57!' \$)(,\$&!,/!,#\$!' \$7\$('6#!
72++/' , \$&!BG!,#\$!(I ('&H!!
!

&,\$,\$' - 5. \$&!,#'/28#!'\$0\$'\$\$. 6\$!,/!+2B)56!+'56\$7!/!'!/,#'\$!'\$(7/. (B)\$!- \$(72'\$7!/0!0(5!
- ('N\$,!4(2\$H!!

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00!=/)2- B5(!0. ,,\$'. (9/. ()!W. 54\$'75,G!27\$7!(!+2B)56)G!(66\$775B)\$!a \$B75,\$!,/!6/- +)G!I 5,#!,#\$!+2B)56!
&576)/72'\$!' \$V25'\$-\$. ,7!/0!,#'\$!P01!'\$82)(9/. 7!!,#\$!5. 0/' - (9/. !+/7,\$&! 5)!B\$!2+&(\$&!(,!)\$(7,!
(. . 2())G!(. &!I 5,#5. !75\,G!&(G7!/0!' \$6\$5+,!/'!5&\$\$. 9J6(9/. !/0!5. 0/' - (9/. !6/. 6\$'. 5. 8!(. G!
(&&59/. ()!358. 5J6(. ,!%5. (. 65()!0. ,,\$'7,!/0!,#'\$!7\$. 5/'UN\$G!+\$'7/. . \$)!0/'!,#'\$!P01002. &\$&!'\$7\$('6#!
+' /F\$6,!,#(,#!#(&! /,!B\$\$. !+'\$45/27)G!&576)/7\$&!/'!2+/. !,#!&576)/72'\$!/0!(!358. 5J6(. ,!%5. (. 65()!
0. ,,\$'7,!/0!7\$. 5/'UN\$G!+\$'7/. . \$)! \$! !, /!,#'\$!P01002. &\$&!'\$7\$('6#!+' /F\$6,!,!50!5,!57!&\$,\$' - 5. \$&!BG!
,#'\$!&\$758. (,\$&! /e65()!,#(,!,#'\$!358. 5J6(. ,!%5. (. 65()!0. ,,\$'7,!,57! '\$)(,\$&! /!,#'\$!' \$7\$('6#!(. &!57!(!
J. (. 65()!6/. Y56,!/0!5. ,,\$'7,H!!

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0. 0/' - (9/. !6/. 6\$'. 5. 8!(. !5. &545&2())7!3%0!(7!)5- 5,\$&!BG!,#57!?)56GL! 5)! '\$ - (5. !(4(5)(B)\$!0/'!
'\$7+/. 7\$7!,/!! '5[\$.' \$V2\$7,7!/!'!0/'!+/79. 8!45(!=/)2- B5(!0. ,,\$'. (9/. ()!W. 54\$'75,G!+2B)56)G!
(66\$775B)\$!a \$B!75,\$!0/'!(,!)\$(7,!,#'\$!G\$('7!0' /- !,#!&(\$!,#(,!,#'\$!5. 0/' - (9/. !! (7!- /7,!
'\$6\$. ,)G!2+&(\$&H!!

!

8' (. ,7H. 5#H8/4H!!

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^&&59/. ()!5. 0/' - (9/. !/. !%=EQ!'\$+/'9. 8!6(. !B\$!0/2. &!2. &\$'!,#57!'\$0\$'\$. 6\$d!"G+\$7!/0!%=EQ!

>\$+/' ,7!32- - ('G!=#(' ,!0/'!P01!(. &!57!(4(5)(B)\$!(,!

'\$V25'\$&o%=EQ0'\$+/' ,7o,#' /28#o\$' (o6/- - / . 7H&/6\!!

:)54\$H6/- DH!!

!

g(6#!0. 4\$798(,/'!! 5)!B\$!5. 0/' - \$&!(B/2,!=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G]!%5. (. 65()!=/ . Y56,!/0!

0. ,&\$'7,!/?/56G!(. &!B\$!, '(5. \$&!/. !, #5!0. 4\$798(,/']7!'\$7+/. 75B5)5,G!,/!&576)/7\$!0/'\$58. !(. &!

&/- \$796!3%07!+\$'!,#57!+/)56G!(. &!/0!,#5!%=EQ!'\$82)(9/. !(,;! ;<!=%>!?'(' ,!@A!32B+(' ,!%#!%=EQ!

, '(5. 5. 8!| 5)!/662'!+'5/'!,/!(. !0. 4\$798(,/'!\$. 8(85. 8!5. !?13UP01002. &&!'\$7\$('6#!!(,!)\$(7,!\$4\$'G!

0/2'!G\$('7!(. &!5- - \$&5(\$G)!: (7!&\$J. \$&!B\$)/I D!| #\$. !((G!/0!,#5!0/)/I 5. 8!65'62- 7, (. 6\$7!(++Gd!

!

KD =/2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!' \$457\$7!,#57!/?/56G!/'!+' /6\$&2' \$7!'\$)(, \$&!/, /, #57!/?/56G!

5. !((G!- (. . \$'!,#(,!(X\$6,7!,#5!' \$V25'\$- \$. ,7!/0!0. 4\$798(,/'7c!

!

<D ^. !0. 4\$798(,/'!57!. \$! !, /!=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!' \$7\$('6#!2. &\$'!(. !P01!(I ('&!

;,' (5. 5. 8!57!,/!B\$!6/- +)\$, \$&!+'5/'!, /!#57U#5!'!+' ('965+(9/. !5. !, #5!' \$7\$('6#Dc!/'!

!

FD =/2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!J. &7!,#(,!(. !0. 4\$798(,/'!57!. /, !5. !6/- +)5(. 6\$!| 5, #!, #57!

?/56G!/'!((- (. (8\$- \$. ,!+)(. !5772\$&!2. &\$'!,#57!/?/56G!:', (5. 5. 8!57!,/!B\$!6/- +)\$, \$&!| 5, #5. !

fA!&(G7!5. !, #5!- (. . \$'!7+\$65J\$&!BG!, #5!&\$758. (, \$&!/e65)DH!

!

0. !02)J))- \$. ,!/0!, #5!%=EQ!', (5. 5. 8!' \$V25'\$- \$. ,!/0!, #5!%=EQ!'\$82)(9/. !!=/)2- B5(!0. ,\$. (9/. ()!

W. 54\$'75,G!' \$V25'\$7!5,7!5. 4\$798(,/'7!,/!6/- +)\$, \$! , #5!P(9/. ()!0. 79,2,\$7!/0!1\$(), #]7!%5. (. 65()!

=/. Y56,!/0!0. , \$' \$7,!,2,/'5(!)/6(, \$&! (, d!

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[+dU08' (. ,7H. 5#H8/4U8' (. ,7U+ /)56GU6/5U,2,/'5(<AKKU06/5H#, - !!5. !(66/'&(. 6\$!| 5, #!, #5!

'\$V25'\$- \$. ,7!(. &!\$ \ +\$6, (9/. 7!/0!, #57!/?/56G!^))!5. 4\$798(,/'7!- 27, !+'5. ,!(16\$'9J6(9/. !/0!

6/- +)\$9/. !(, !, #5!\$. &!/0!, '(5. 5. 8!(. &! '\$, (5. !5, !0/'!(2&5, !+2' +/7\$7H!!

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a #\$. !((!%=EQ!57!. /, !5&\$. 9J\$&!/'!- (. (8\$&!5. !(9- \$)G!- (. . \$'!15. 6)2&5. 8!0(5)2' \$!BG!, #5!

0. 4\$798(,/'!, /!&576)/7\$!(1758. 5J6(. ,J. (. 65()!5. , \$' \$7,!, # (, !57!&\$, \$' - 5. \$&!BG!, #5!0. 79,29/. !, /!

6/. 79,2,\$!(!%=EQ!0(5)2' \$!BG!, #5!0. 79,29/. !, /!' \$45\$! !/'!- (. (8\$!726#!(. !%=EQ!(. &!0(5)2' \$!BG!, #5!

0. 4\$798(,/'!, /!6/- +)G!| 5, #!((- (. (8\$- \$. ,!+)(. c!=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!| 5)!| 5, #5. !

K<A!&(G7d!

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KH (D!=/- +)\$, \$!(!' \$, '/7+\$694\$!' \$45\$! !/0!, #5!0. 4\$798(,/']7!(69459\$7!(. &!, #5!/?13UP010

02. &&!' \$7\$('6#!+' /F\$6,!, /!&\$, \$' - 5. \$!| #5, #5!' (G!P01002. &&!' \$7\$('6#!/'!+' /9/. !

,#\$\$/0!6/. &26,\$&!&2'5. 8!,\$#+\$'5/&!/0!,\$#!. / . 6/- +)5(. 6\$!I (7!B5(7\$&!5. !,\$#!&\$758. !I
6/. &26,!/!' '\$+/'9. 8!/0!' \$7\$('6#c!
<H BD!* /62- \$. ,!,\$#! '\$, '/7+\$694\$!' \$45\$I !6/. 757,\$. ,! 5,#!,\$#! '\$82)(9/. !(,;! <!=>!
@AHZA@:(D:FD:50:TD!/'!(7!&\$76'5B\$&!5. !P017!% ^m!0H<H!(,!!
%'\$V2\$.)G!^7N\$&!m2\$79/. 7!:% ^m70!n8' (. ,7H. 5#H8/4c!

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00!B5(7!57!0/2. &I!=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!7#())!. /90G!P01!+ '/- +,)G!(. &!72B- 5,!(!
- 598(9/. ! '\$+/' ,!,/!P01!45(!,\$#!>^!/= / - / . 7!%=E0!k /&2)\$!,#(,!7#())!(&&' \$77!,#\$!0/)) / 1 5. 8d!
!

0- + (6,!/0!,\$#!B5(7!/. !,\$#! '\$7\$('6#!+' /F\$6,!(!. &!

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=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!7!+)(. !/0!(69/. !/'!(69/. 7!,(N\$. !,/!\$)5- 5. (,\$!/'!
- 598(,\$!,#\$!X\$6,!/0!,\$#!B5(7H!

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!"#\$\$(i \$'L!=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!7#())!72B- 5,!%=E0! '\$+/' ,7!(. . 2())G!,/!P01!5. !
(66/' &(. 6\$!I 5,#!,\$#! '\$82)(9/. 7!(. &!, '\$ - 7!(. &!6/. &59/. 7!/0!,\$#!(I ('&!(8'\$-\$. ,H!*\$+\$. &5. 8!
/ . !,\$#!. (. 2'\$! /0!,\$#!%5. (. 65Q)!=/ . Y56,!/0!0. , '\$ \$7,L!=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!- (G!
&\$,\$' - 5. \$!,#(,!(&&59/. ()!5. , '\$5- !- \$(72'\$7!('\$! . \$6\$77('G!I 5,#!' \$8('&! ,/!,\$#!0. 4\$798(,/']7!
+ ('965+(9/. !5. !,\$#! '\$7\$('6#!+' /F\$6,!
!

B\$,I \$\$. !,\$#!&(,\$!,#(,!,#\$!%5. (. 65Q)!=/ . Y56,!/0!0. , '\$ \$7,!57!5&\$. 9J\$&!(. &!,#\$!6/- +)\$9/ . !/0!
=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!]5. &\$+\$. &\$. ,! '\$, '/7+\$694\$!' \$45\$I H!00!B5(7!57! . / ,!0/2. &L! . /!
02' ,#\$!(69/. !57!' \$V25' \$&H!!
!

00!1 13!&\$,\$' - 5. \$7!,#(,!/ . \$! /0!5,7!02. &\$&!6)5. 56Q)! '\$7\$('6#!+' /F\$6,7!I #/7\$!+2'+/7\$!57!,/!\$4()2(,\$!
,#\$!7(0\$,G!/'! \$X\$694\$. \$77!/0!(!&' 28!- \$&56Q)!&\$456\$L!/'! , '\$(- \$. ,L!#(7!B\$\$. !&\$758. \$&L!
6/. &26,\$&!/' '\$+/' ,&BG!(. !0. 4\$798(,/' !I 5,#!(%5. (. 65Q)!=/ . Y56,!/0!0. , '\$ \$7,!#(,!(I (7! . / ,!
- (. (8\$&!/' '\$+/' ,&BG!=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!I=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!
7#Q)! '\$V25'\$!,#\$!0. 4\$798(,/' !5. 4/)4\$&!,/!&576)/7\$!,#\$!%5. (. 65Q)!=/ . Y56,!/0!0. , '\$ \$7,!5. !\$(6#!+2B)56!
+' \$7\$. , (9/. !/0!,\$#! '\$72),7!/0!,\$#! '\$7\$('6#!(. &!,/' '\$V2\$7,!(!(&&\$. &2- !,/!+' \$45/27)G!+2B)57#\$&!
+' \$7\$. , (9/. 7H!!
!

^!72B'\$65+\$5. ,! '\$)(9/. 7#5+!57!\$7,(B)57#\$&! #\$. !0\$&\$' ()!02. &7!Y/I !&/I . !0' /- !/'! ,# /28#!
=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!/'!(. / ,#\$' !5. &545&2Q)!/'! '\$. 9,Q!(. &!,#\$!72B'\$65+\$5. ,! 5)!B\$!
6/. &269. 8!(72B7,(. 94\$!+' /'9/ . !/0!(?!7 13002. &\$&!' \$7\$('6#!+' /F\$6,!(!. &!57!(66/2. , (B)\$!, /!
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6/. 72), (. 7!6/ . , '(6,/'7!72B6/ . , '(6,/'7!(!. &!72B0(I ('&\$ \$7!('\$!72Bf\$6,!/!=/)2- B5(!
0. ,\$. (9/. ()!W. 54\$'75,G!], '\$ - 7!(. &!6/ . &59/ . 7!(!. &!(7!26#!!=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!

;@!=H%>H!I @HfZK!0/'!&5X\$'\$. ,!75,2(9/. 7H!=/)2- B5(!0. ,\$. (9/. ()!W. 54\$'75,G!I 5))!'\$, (5. !'\$6/'&7!0/'!
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=/- +)5(. 6\$!I 5,#!, #57!+ /)56G!57!(!6/ . &59/ . !/0!\$- +)/G- \$. ,(. &U/'!+ ('965+ (9/ . !0/'!())!(++)56(B)\$!